

**? AAUW CHANGING ?**

new & not so new

# AAUW Hasn't Always Been AAUW

- Association of Collegiate Alumnae founded in 1881
- Association of University Women founded in 1921 when two Collegiate Alumnae groups joined together
- AAUW in 2009
- 4 different logos through the years

# FELLOWSHIPS

- 1886 – first fellowship awarded
- 1927 – drive for a Million \$ Fellowship Fund to put fellowships on a sound basis through permanent endowments
- 1953 – Million \$ Fellowship Fund Campaign completed
- 1958 – Educational Foundation established
- 2009 – AAUW-Funds established

# LEGAL ADVOCACY FUND

- **1981** – LAF established as a two year pilot project
- **1985** – made a permanent fund
- **Mid 90's** - became a separate corporation
- **2006** – an EF fund (AAUW-Funds)

# PUBLIC POLICY

- 1884 – Washington, D.C. group inspected sanitary conditions of schools & presented the findings to Congress
- 1913 – Began pay equity efforts with a report on Civil Service job classifications & compensations
- 1916 – 1<sup>st</sup> activists to picket the White House for a political cause when they protested the fact women were not allowed to vote
- 2009 – AAUW Action Fund established

# RESEARCH

- 1885 – A [survey](#) that eventually contradicted a Boston physician's statement that higher education was bad for women's health
- Many, many [surveys and reports](#) through the years
- 1991 – *[Shortchanging Girls, Shortchanging America](#)* report released
- Major [research reports](#) every year since 1991
- Next report due out next month, or soon after

# OTHERS

- 1<sup>st</sup> life membership purchased for \$25 on Nov. 13, 1899
- Committee on International Relations formed in 1917 as WWI deepened interest in foreign affairs

# CHANGES for MEMBERS

- \$46 of dues tax deductible if one itemizes
- Donation checks written to AAUW FUNDS
- Vote for national AAUW officers
- May have fewer officers for the nominating committee to recruit!!

# **CHANGES for BRANCHES**

- **FLEXIBILITY**

# STRUCTURE

- May keep current structure
- May change to a team, a committee, etc.
- Decide what functions are needed & delete ones that are unnecessary
- Small & large branches do not need the same officers
- Change now or wait and get ideas from others – there is no rush to change

# STRUCTURE

- Small branches have complained about having so many officers – didn't have enough members to fill all
- Make more officers appointed – have them some years and not other years
- Don't cut back too much – keep members involved - PARTICIPATION PARTICIPATION

# REQUIRED AAUW OFFICERS

- Administrative Contact (president, chair, coordinator, etc.)
- Finance Contact (treasurer)

# NM REQUIRED OFFICERS

- All New Mexico AAUW branches are corporations
- NM Corporation regulations require certain officers
  - Secretary to record minutes of meetings
  - At least 3 elected directors

# STATE AAUW ORGANIZATIONS

- State organizations are no longer required
- Some states have very few branches – RI only one, WY just 5 – very hard to support a state organization
- Should AAUW-NM continue to exist?

# What Next?

- Try something you have wanted to try but could not under the past mandated board & officer structure
- Don't feel pressured to make changes
- Don't try too many new things all at once

# EQUITY IS STILL AN ISSUE

Find the best method for your branch in your community to advance equity for women and girls through advocacy, education, and research.

HAVE FUN with your AAUW friends while you work to advance equity and find your way through the changes in AAUW and the changes in modern society.